

From: James Sutter [REDACTED]
Subject: Notification of EGEA ByLaws Change
Date: August 21, 2024 at 8:00:00 AM PDT

To the EGEA Membership,

The EGEA Rep Council approved an Amendment to the EGEA bylaws at the August 20, 2024 meeting of Rep Council that deleted the old bylaws language describing the BIPOC At-Large Director position and replaced it with the following:

Article IX, Section C.6:

6. The Racial Equity At-Large Director position is open to all Active members. Active members who self-identify as a member of one or more of the following racial/ethnic minorities are encouraged to be candidates for the Racial Equity At-Large Director: African American (Black), Native American, Alaska Native, Native Hawai'ian, Pacific Islander, Latino (including Puerto Rican), Asian, Arab, and Middle Eastern. This Director position is intended to promote issues of racial equity and inclusion of the Association.

The reference to the "BIPOC At-Large Director" in Article IX.C.2 will also be replaced with a reference to the new "Racial Equity At-Large Director."

As a result of the revision, the BIPOC At-Large Director position no longer exists effective August 21, 2024. **EGEA will now hold an election to fill the new position of Racial Equity At-Large Director with a term of October 1 to June 2025.**

In addition, the EGEA Executive Board adopted a new Standing Rule. Here is the new Standing Rule and the Board's rationale for adopting it.

Rationale: One of the primary purposes of the EGEA is to provide representation and an inclusive environment for all of its members, regardless of race. In keeping with that purpose, the Executive Board is committed to ensuring that EGEA positions will be open to all active members, regardless of their racial or ethnic identity. While EGEA will continue to create an environment that is comfortable and accessible for members of all racial backgrounds, the Executive Board has adopted the following standing rule to further EGEA's purpose and mission:

Standing Rule 5e- The Executive Board will not propose or endorse the creation of any EGEA position that requires members to have a certain racial or ethnic background to be eligible, or that excludes any member from being eligible on the basis of race or ethnicity.

The Elections Committee Co-Chairs will be sending out an election notification later today regarding the running of this new position.

If you have any questions about the bylaws amendment, standing rule, or upcoming election, feel free to contact me,

James Sutter
EGEA President